

Person Specification – Salaried GP

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|  | **Essential** | **Desirable** | **Assessed** |
| **Qualifications** | Current full GMC registration  UK permit or right to work in the UK  Current medical indemnity  Enhanced DBS clearance | MRCGP  Evidence of interest in additional clinical skills  Driving license and use of own car | Copies of certificates |
| **Experience** | General Medical Services | Use of SystmOne Clinical system | Application, interview & references |
| **Knowledge** | Knowledge of the NHS  Understanding of clinical governance, quality issues and health and social policy  Commitment to CPD | Knowledge in specialised areas | Application & references |
| **Skills** | Experience of Microsoft Office applications  Excellent interpersonal and communication skills  Ability to demonstrate good written English and spoken skills  Ability to listen and emphathise  Good organisational and time management skills  Good general clinical skills | Teaching  Any specialist knowledge  Presentation skills | Appraisal & references |
| **Interpersonal skills** | Able to work as part of a multi-disciplinary team  Trustworthy  Good timekeeper  Decisive, confident working style with the ability to deal with competing priorities |  | Application, interview and references |
| **Value** | Enthusiasm  Ability to listen to concerns of others and act accordingly  Capacity for flexibility according to need |  | Application, interview & references |