

Person Specification – Salaried GP

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|  | **Essential**  | **Desirable**  | **Assessed**  |
| **Qualifications** | Current full GMC registrationUK permit or right to work in the UKCurrent medical indemnityEnhanced DBS clearance | MRCGPEvidence of interest in additional clinical skillsDriving license and use of own car | Copies of certificates |
| **Experience** | General Medical Services | Use of SystmOne Clinical system | Application, interview & references |
| **Knowledge**  | Knowledge of the NHSUnderstanding of clinical governance, quality issues and health and social policyCommitment to CPD | Knowledge in specialised areas  | Application & references |
| **Skills**  | Experience of Microsoft Office applicationsExcellent interpersonal and communication skillsAbility to demonstrate good written English and spoken skillsAbility to listen and emphathiseGood organisational and time management skillsGood general clinical skills | TeachingAny specialist knowledgePresentation skills | Appraisal & references |
| **Interpersonal skills** | Able to work as part of a multi-disciplinary teamTrustworthyGood timekeeperDecisive, confident working style with the ability to deal with competing priorities |  | Application, interview and references  |
| **Value** | Enthusiasm Ability to listen to concerns of others and act accordinglyCapacity for flexibility according to need |  | Application, interview & references |